

WIFE

Section 1: Full-time Job Openings Filled During This Period

Time Period Covered: April 1, 2007 through March 31, 2008

Full-time Positions Filled By Job Title And Date Filled			Recruitment Source Of Hiree
1	Announcer	7-23-07	11
1	Announcer	11-07-07	2
1	Announcer	12-03-07	2
1	Marketing Representative	1-2-08	11
1	Announcer	1-7-08	2

Total Number of People Interviewed For All Job Positions: 39

**WIFE-FM
2007 EEO COMPLIANCE**

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from **April 1, 2007** to **March 31, 2008**.

Station Comprising Station Employment Unit: WIFE, Connersville, Indiana

Section 2: Recruitment Source Information

	Recruitment Source: Website/Email Address, Contact Person Telephone/Fax Number	Total Number of Interviewees This Source Has Provided During This Period	Full-Time Positions For Which This Source Was Utilized
1	Indiana Broadcasters Association www.indianabroadcasters.org Gwen Piening INDBA@aol.com 3003 East 98 th Street Indianapolis, IN 46280 Ph:317-573-0895 Fax: 317-573-0895	4	1
2	All Access www.allaccess.com John Denver; 28955 PCH Suite 210-5; Malibu, CA Ph:310-457-6616 Fax: 310.457.8058	10	2
3	Indiana Dept of Workforce Development workone@dwd.in.gov Carle Metzger 3771 S. A.; Richmond, IN 47374 Ph:765-962-8591 x 243	12	0
4	Whitewater Broadcasting WFMG & WKBV www.g1013.com Chad Budreau; 2301 W. Main; Richmond, IN 47374 Ph:765-962-6533 x 24 Fax: 765-965-7880	0	0
5	Whitewater Broadcasting WZZY www.todaysmusicmix.com Chad Budreau; 2301 W. Main; Richmond, IN 47374 Ph:765-962-6533 x 24 Fax: 765-965-7880	0	0
6	Whitewater Broadcasting WIFE www.superoldies1580.com Jerri Pruet P.O. Box 619 Connersville, IN 47331 Ph:765-825-6411 Fax: 765-825-2411	1	1
7	TV & Radio Jobs www.TVandRadioJobs.com zymadden@yahoo.com	0	0
8	Connersville News Examiner Classifieds newsexaminer@newsexaminer.com 406 Central Avenue Connersville, Indiana 47331 Ph:825-0581 Fax: 765-825-4995	0	0

9	Rushville Republican Classifieds 306 N. Main, Rushville, IN 46173 Michelle.Jayne@indianamediaigroup.com	0	0
10	Rushville Republican Online Advertising 306 N. Main, Rushville, IN 46173 Michelle.Jayne@indianamediaigroup.com	2	0
11	Internal Referral WIFE Jerri Pruet P.O. Box 619 Connersville, IN 47331 jerri@wifefm.com Ph: 765-825-6411 Fax: 7645-825-2411	2	1
12	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan 48075 Kevin Seguin-Scollin, Director of Placement kscollin@specshoward.edu Ph: 248-358-9000x248	8	0

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken
Time Period Covered: April 1, 2007 to March 31, 2008
Station: WIFE

1. Co-Sponsor Regional Job Fair

WIFE co-sponsored a local job fair on June 5, 2007 at the John Miller Community Center in Connersville, Indiana. This was the first event of its kind in our community and WIFE felt a job fair was crucial since our local Visteon plant had announced their imminent closing. We supplied free booth space for employers. In advance of the job fair, a form for job seekers was published in our local newspaper with tips about how to write a resume. WIFE also encouraged job seekers that after filling out the form, they should take it to the nearest WorkOne office so their information could be added to the database. Computers were also set-up at the job fair to allow prospective employees to sign up with the job bank. Businesses who were unable to have someone man their booth the day of the event were encouraged to make arrangements through WorkOne to have applications accepted for them. WIFE marketed the event with on-air announcements, live broadcast the day of the event with interviews from employers who were seeking employees. WIFE partnered with the News Examiner, Fayette/Rush Co. WorkOne and The Community Education Coalition to make this event possible. The event drew approximately 800 people.

2. Connersville High School Career Day 2007-April 19, 2007

WIFE participated in Connersville High School Career Day 2007. This event gave students a glimpse of prospective careers and educational options. Students journeyed through 4-30 minute afternoon sessions as guest speakers from the field of medicine, agriculture, business, health services, industry, social and consumer services gave presentations describing their work, backgrounds and education. Professionals explained careers in nursing, engineering, bio-energy, computer technology, etc. WIFE provided a speaker for the afternoon sessions.

3. 8th. Grade Job Shadow Days

For several years, WIFE has partnered with the Community Education Coalition to assist in giving our future workforce insight on future careers. In 2007, 385 8th grade students in Connersville participated in Job Shadow Days. The students who visited WIFE spent their time in our Marketing & News Department. Students assisted in reading "live" weather forecasts and introducing our song lineup. And, the program really does have an impact on the students. When high school students were surveyed by the Community Education Coalition a couple of years ago, they found that a lot of their decisions about what classes to take, what organizations to join, the jobs they've applied for, and their current career choices all were influenced by the experience they had during 8th grade job shadowing.

4. 2007 Indiana Black Expo Employment Opportunity Fair:

Date: July 19, 2007

WIFE aired public service announcements and/or calendar of events announcements promoting the 2006 Indiana Black Expo Employment Opportunity Fair, which resulted in over 250 resumes collected. This SEU participated, financially, with expenses associated with the event. This SEU provided appropriate station personnel, with substantial responsibility in the hiring decision, to staff the booth space, discuss career opportunities in broadcasting and accept resumes'.

5. **6th Congressional Job Fair**

Date: August 7, 2007

Congressman Mike Pence today hailed the success of the Sixth Congressional District Job Fair and thanked officials from Ball State University and other area businesses for their partnership. "With 97 businesses and over 800 participants, this year's job fair was an outstanding success," said Pence. "It was an honor to play a part in matching Hoosier job seekers with employers," said Pence.

6. **Co-Sponsor of Indiana Broadcasters Association Job Fair:**

Date: February 23, 2008

WIFE co-sponsored a Broadcaster Job Fair at the Sheraton Hotel, Indianapolis, Indiana. A panel discussion regarding careers in broadcasting was held prior to the opening of the job fair. Eight panelists from radio and television discussed the role they play in their stations. The public service announcements and/or calendar of events announcements promoting the Broadcasters Job Fair resulted in over 150 attendees. This SEU participated, financially and with expenses associated with the event. This SEU provided appropriate station personnel, substantial responsibility in the hiring decisions, to staff their tabletop, discuss career opportunities in broadcasting and accept resumes.